#2 Growth: Unit has a plan for Catholic membership growth.  Unit has a plan for membership growth which includes recruiting from the local Catholic school or parish.  Achieve Bronze plus either increase Catholic youth members by 5% or have at least 15 Catholic members.  Achieve Silver plus either increase Catholic youth members by 10% or have at least 25 Catholic members.  50 100 200

#3 Retention: Unit retains a significant percentage of Catholic membership.  Reregister 70% of eligible Catholic members.  Reregister 80% of eligible Catholic members.  Reregister 90% of eligible Catholic members.  50 100 200

#4 Religious Emblems: Unit promotes earning of religious emblems.  At least once a year the unit makes a presentation to members about the religious emblems that are available for them to earn.  Achieve Bronze plus 10% of the unit is working on or has completed the emblem appropriate for their age / rank.  Achieve Silver plus 25% of the unit is working on or has completed the emblem appropriate for their age / rank.  50 100 200

#5 Religious Activities: Unit promotes participation in and promotion of religious activities.  At least once a year the unit makes a presentation to members about the religious activities that are available to them to participate in and earn.  Achieve Bronze plus the unit utilizes at least one (1) religious activity provided by the NCCS or local DCCS committee.  Achieve Silver plus 25% of the unit attends an event sponsored by the local DCCS.  50 100 200

#6 Service: Unit performs service to the chartered partner and the community.  At least once a year the unit makes a presentation to members about service projects ideas.  Achieve Bronze plus perform at least one (1) service project benefiting the unit chartered partner.  Achieve Silver plus perform at least one (1) additional service project benefiting both the chartered partner AND the local community.  50 100 200

#7 Vocations: Unit promotes vocations to its members.  At least once a year the unit makes presentation to members about vocations.  Achieve Bronze, and invite a member of the clergy / religious or others to speak to the unit about vocations.  Achieve Silver, and attend a vocations activity sponsored by the NCCS, the DCCS, the local (arch)diocese or parish OR sponsor at least one participant in the biennial St George Trek.  25 50 100

#8 Training: Unit promotes leader training and recognition.  All leaders are current with their BSA youth protection training and any Safe Environment training required by the local (arch)diocese.  Achieve Bronze plus the unit committee annually reviews and considers adults for awards offered by the NCCS and local DCCS.  Achieve Silver plus have one (1) or more leaders attend a training provided by the DCCS, regional committees or the NCCS OR have a Chaplain and Chaplain Aide attend Chaplain Aide training.  50 100 200

#9 Emblems Counselor: Unit trains / coaches / or provides religious emblems training.  At least once a year the unit makes a presentation to adults / parents encouraging them to promote religious emblems.  Achieve Bronze plus have a Unit Religious Emblems Coordinator who promotes religious emblems and tracks religious emblems progress.  Achieve Silver plus the unit has at least one (1) adult trained to coordinate / counsel / facilitate Catholic religious emblems.  25 50 100

#10 Diocesan Committee Participation: Unit encourages participation on the Diocesan Catholic Committee on Scouting.  At least once a year the unit makes presentation to adults encouraging them to actively participate on the local DCCS.  Unit sends a designee to at least one (1) local DCCS meeting per year.  Unit committee assigns a DCCS representative who attends 50% of meetings / events.  25 50 100

☐ Bronze: Earn at least 400 points in at least 7 objectives  
☐ Silver : Earn at least 700 points in at least 8 objectives  
☐ Gold: Earn 1000 points in at least 9 objectives

☐ We certify that these requirements have been completed:  
Unit Leader ___________________________ Date ________________  
Chartered Org Rep ______________________ Date ________________  
DCCS Chair ____________________________ Date ________________  

This form should be submitted directly to the local (Arch)DIOCESAN COMMITTEE ON SCOUTING (DCCS).
The Pope Paul VI National Catholic Unit Excellence Award, much like the Journey to Excellence, uses a balanced approach to measure performance. It guides Catholic program planning before the year begins, monitors activities for continuous improvement during the year, and recognizes performance at the end of the year. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. The period for measuring performance will be the calendar year.

### Planning Measures

1. The unit has a program plan that includes activities that are Catholic-centric (e.g. Way of the Cross, the Rosary, etc.). The unit is aware of and utilizes activities made available by the National Catholic Committee on Scouting (NCCS) and the local (arch)diocesan committee (DCCS) and regularly plans to attend events that are sponsored by the local committee. In the event the local DCCS does not offer events or activities, the activities of the NCCS can assist with meeting the requirements.

### Membership Measures

2. The unit has a growth plan and conducts a formal recruiting event at a local parish or Catholic school. On December 31, 2018 the unit has an increase in the number of Catholic youth members compared to the number registered on December 31, 2016. A membership growth plan template can be found at www.scouting.org/membership but should be geared toward Catholic youth.

3. Number of Catholic youth members on the most recent charter renewal (A) divided by the number of Catholic youth registered at the end of the prior charter year (B) minus any age-outs (C). Total = A / B - C. (Age-outs are youth who are too old to register in the respective unit).

### Program Measures

4. The percentage of youth is the total number of youth who have earned the religious emblem for their age / rank (A) plus the number of youth working on the religious emblem for their age / rank (B) divided by the total number of youth members on December 31, 2018 (C). Total = A + B / C. These numbers may include youth members outside of the Catholic faith working on their respective faith’s emblems.

5. Check with your local DCCS for a list of activities and events offered. Your diocesan committee contact can be found at www.nccs-bsa.org. If your local committee does not offer an activity or event, consider the NCCS-sponsored activities (e.g. Footsteps of the American Saints patches, Marian series patches, Rosary series patches) or events (e.g. NCCS annual meeting or the biennial convention which includes showcases and workshops). You can also contact a neighboring diocese or contact your local DCCS about sponsoring an activity/event.

6. Contact your local chartered partner for service and outreach opportunities.

7. Vocations may pertain to either sacrament of service (Holy Orders or Holy Matrimony).

### Leadership Measures

8. Most, if not all (arch)dioceses in the United States require Safe Environment training and a background check for any youth-facing adult. This training is offered by the (arch)diocese and the local parishes. An adult cannot assist in a Catholic unit until these requirements are satisfied and confirmed by the parish administration. A fully trained leader has BSA youth protection, the (arch)diocesan Safe Environment training, and leader-specific training (preferably face-to-face training). The local DCCS and the NCCS offer National Catholic Leadership Development training (at Scouting in the Catholic Church). Go to www.nccs-bsa.org for details. Chaplain Aide training is currently available in select councils.

9. Your local DCCS should provide training for Ad Altare Dei and Pope Pius XII religious emblem counseling (Light is Life is offered for Eastern Rite Catholics). The Cub Scout emblems (Light of Christ and Parvuli Dei) are worked on with the family. A Unit Religious Emblems Coordinator is responsible for tracking and educating individuals on the various religious emblems available to them.

10. Participation at the diocesan level is essential for units that wish to succeed as a strong Catholic unit. Every Chartered Organization Representative (COR) of a Catholic-sponsored unit is automatically a member of the local DCCS and should attend DCCS meetings on a regular basis. If the COR is unable to attend these meetings, the unit committee may appoint at least one other designate to be a liaison to the DCCS and share information with the unit leadership about NCCS / DCCS activities and initiatives.